



# The Valve Stem



1st Quarter 2019

## Employee of the Quarter

### *Inside the Stem:*

- Front Page - *Employee of the Quarter*
- Page 2 - *Safety/Environmental*
- Page 3 - *M&H Gives*
- Page 4 - *Safety Spotlight*
- Page 5 - *Washington DC Trip*
- Page 6 - *Human Resources*
- Page 7 - *Anniversaries*
- Page 8 - *Birthdays*

### *Newsletter Comments ?*

*Please send any pictures, information, recipes or anything you would like to share with the rest of the M&H Team Members.*

### *Stacy Engle*

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Cheyenne Good was recently selected as Q1 2019 Employee of the Quarter at M&H Valve Company. Cheyenne joined the M&H Valve team in 1999. He is a towmotor operator for the hydrant line in the Machine Shop. Cheyenne was nominated by Senior Supervisor Vince Gahafer based on values and behaviors that exemplify *The McWane Way* compass points of *Excellence, Teamwork* and *Safety*.

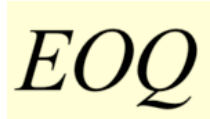
It was noted that Cheyenne has an eye for quality. He recently recognized and reported multiple cosmetic issues on hydrants and noticed and reported to his supervisor a failure to swap low-mil coating weather shields on hydrants that were ready to ship. Because of his excellence in going above and beyond, the issues were corrected prior to shipment.

In addition to an eye for quality, Cheyenne goes the extra mile for the team. He recognized and reports problems with parts, or quantities of parts, prior to them reaching the production line. His attention to detail contributes to team output and allows reaction to issues without affecting production efficiency. Cheyenne is a team player with a winning attitude. To see that the job gets done, he has stepped up in times of stretched supervision at the hydrant rail to provide helpful information about developing issues. His prompt reporting allowed supervisors to resolve issues before it resulted in a production stoppage.

Cheyenne is a member of the Machine Shop Safety Committee and certainly has a Safety-First attitude. He is actively involved in helping resolve safety issues and in identifying potential safety concerns.

M&H Valve Company is excited to name Cheyenne Good *Employee of the Quarter*. In addition to the recognition, Cheyenne will receive a certificate, restaurant gift card, and the coveted honor of selecting a designated parking space of his choice.

The Employee of the Quarter is part of M&H Valve Company's Rewards and Recognition Program. It is a peer recognition program to acknowledge team members who exemplify performance, attitude, and initiative as shown by their use of *The McWane Way* principles: *Safety, Leadership, Accountability, Excellence, Trust, Teamwork, Communication, and Environment*. Those in leadership roles of Manager or above are not eligible to receive or to nominate individuals for the award.



L-R: Vince Gahafer (Senior Supervisor), Cheyenne Good, Cecil Payne (MS Manager)

# SAFETY & ENVIRONMENTAL

M&H Valve continues to learn and lead by coveting *The McWane Way* principles, values and behaviors. Because of the hard work by every team member, we have received the following awards for 2018.

M&H Valve is the winner of the highly sought after **Screaming Eagle!** This award is given to the facility that demonstrates the best of EHS excellence. M&H Valve is a leader in adopting *The McWane Way* principles and values which have helped enhance our safety and environmental performance.

## Outstanding Environmental Performance:

M&H Valve's outstanding environmental performance is a product of the high level of management commitment coupled with the facility-wide adoption of *The McWane Way* principles and values.

## Top Quartile Award Club:

M&H Valve was one of 2018's Top Quartile winners. The facilities in this category are setting an inspiring example of *The McWane Way* in action by achieving health and safety injury/illness rates in the first quartile for their industry as reported by the 2017 Bureau of Labor & Statistics.

On March 7<sup>th</sup>, M&H Valve had a cookout to thank all the team members for their hard work and dedication to our EHS principles. ***Congratulations to everyone!***



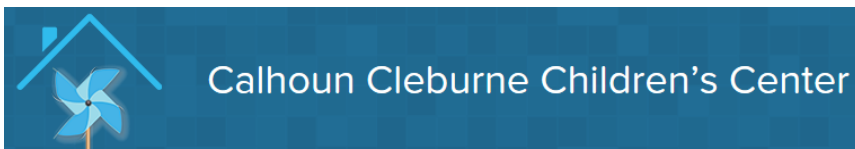
Pictured from L-R: Jeff Rasmussen, Mike Fulmer, Josh Gunning, Steven Blasko, Tony Orlowski, Jeet Radia, Bob Wandel, Barney Bain, Anthony Guy, Ricky Vise, Josh Seals, Mickey Hannum, Susan Roach, Stacy Engle, John Brueshaber, Kevin McCarthy

*Paige Shears,  
Chief Accountant*

## M & H Valve Gives...

M&H Valve continues to be committed to community outreach and being a good corporate citizen by giving back to our community and local charitable organizations which service our area. During the first quarter of 2019, we have donated over \$6,000 to organizations in need. This quarter we will highlight the Calhoun/Cleburne Children’s Center.

M&H Valve donated to the Calhoun/Cleburne Children’s Center by becoming a Bronze t-shirt sponsor for the second year. The Center is a non-profit organization formed in 1991 for the purpose of bringing various agencies together as a team to investigate child abuse cases. The Center provides a safe environment for children to be interviewed regarding abuse and for children and families to receive services free of charge to assist during difficult times.



## Awareness Months *-Stacy Engle*

**APRIL** is National Autism Awareness Month.

For information and to donate, go to:

[www.autism-society.org](http://www.autism-society.org)



**MAY** is National Stroke Awareness Month.

For information and to donate, go to:

[www.stroke.org](http://www.stroke.org)

**F**

**FACE:** Ask the person to smile. Does one side of the face droop?



**A**

**ARMS:** Ask the person to raise both arms. Does one arm drift downward?



**S**

**SPEECH:** Ask the person to repeat a simple phrase. Is their speech slurred or strange?



**T**

**TIME:** If you observe any of these signs, call 9-1-1 immediately.



**JUNE** is Alzheimer's Awareness Month.

For information and to donate, go to:

[www.alz.org](http://www.alz.org)



## Spotlight on Housekeeping...

According to OSHA, good housekeeping implies that a workplace is kept in an organized, uncluttered, and hazard-free condition. Safe work environments lead to healthier workers, higher worker morale, and increased productivity. Some basic tips include:

### Prevent slips, trips and falls

- Report and clean up spills and leaks
- Keep aisles and exits clear of items
- Consider installing mirrors and warning signs to help with blind spots
- Replace worn, ripped or damaged flooring
- Eliminate slippery conditions, such as snow, ice, oil and grease, from walkways and working surfaces as necessary

### Eliminate fire hazards

- Keep combustible materials in the work area only in amounts needed for the job
- Store quick-burning, flammable materials in designated locations away from ignition sources
- Avoid contaminating clothes with flammable liquids
- Keep passageways and fire doors free of obstructions
- Hazards in electrical areas should be reported, and work orders should be issued to fix them

### Prevent falling objects

- Shut file cabinet drawers when not in use and open one filing cabinet drawer at a time to prevent a tip-over
- Store heavy objects close to the floor and out of walkways
- Store tools, equipment and materials properly to prevent falling or sharp edges being exposed

### Clear clutter

- Tidy up desks or workstations
- Return tools and other materials to storage after using them
- Dispose of materials that are no longer needed
- Keep aisles, stairways, emergency exits and doors clear of clutter
- Ensure all cords are properly secured and covered
- Make sure cups, glasses and containers have lids on them to prevent spills

*-Information from Safety+Health magazine and the National Safety Council*

Eliminate hazards that cause slips, trips and falls



Inspect electrical cords and make sure cords are not overloading outlets



# You Make It Safe!

# “BUY AMERICAN”

Team members from M&H Valve were at the White House on February 1<sup>st</sup>, when President Trump signed an executive order designed to strengthen "Buy America" rules for federal agencies. The executive order, titled “Strengthening Buy American Preferences for Infrastructure Projects,” directs agency heads to encourage federal grant recipients who are receiving money from programs that are covered by the Buy America Act to use U.S.-made iron, aluminum, steel, cement, and other products produced in every contract or purchase order.

Standing to the immediate left of the President’s desk: Judy Harrison (Human Resources Director), Menzo Parker (Machine Shop Team Member), and Jake Betts (Tyler Union Pattern Shop)

(Official White House Photo by Shealah Craighead)

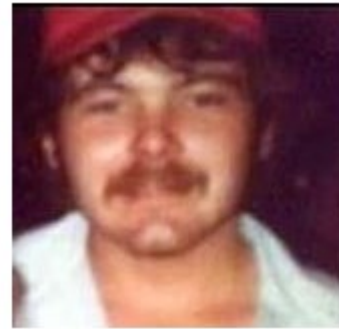


## *Human Resources News...*

We want to wish Lanny Gaines a long, healthy, and happy retirement. Lanny retired on March 31<sup>st</sup>. He was an integral part of the maintenance department and will be sorely missed. Lanny had over 25 years of dedicated service at M&H. Enjoy your retirement Lanny!



It is with sadness that we say goodbye to Mike Grubbs, our Security Captain. Mike passed away on March 11<sup>th</sup>. We offer our sincere condolences to Mike's family. Mike always had a smile and enjoyed working with us at M&H. He had been with us for many years and he will be truly missed.



**Please welcome our new Team Members  
for the 1st quarter of 2019**



***Welcome to M&H Valve Company!***

***Wendi Adkison (Purchasing Manager)***

***Joel Carmona (Maintenance)***

***Linda Emge (Accounting)***

***Jay Franks (MS Supervisor)***

***Brandon Grisaffi (MS Supervisor)***

***Wyatt Jones (Core Room)***

***George Monroe (Assembly & Test)***

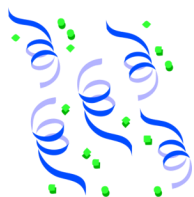
***Chris Nissley (Mech. Maint. Mgr)***

***Kole Stephens (MS Supervisor)***

### *M&H Valve Hydrant Sighting...*



McWane Health & Safety IT Systems Manager, Sandy Mahoney, spotted this M&H hydrant while on a cruise going through the Panama Canal last month. The Panama Canal was one of the largest and most difficult engineering projects ever undertaken. We are everywhere!



# ANNIVERSARIES

*April, May, June*

<i>Terry Sledge</i>	<i>April 01</i>	<i>4 yrs.</i>	<i>LM McKenzie</i>	<i>May 23</i>	<i>3 yrs.</i>
<i>Len Thomason</i>	<i>April 02</i>	<i>7 yrs.</i>	<i>James Wade</i>	<i>May 23</i>	<i>8 yrs.</i>
<i>Dennis Bibey</i>	<i>April 04</i>	<i>3 yrs.</i>	<i>James Butterworth</i>	<i>May 24</i>	<i>47 yrs.</i>
<i>Jeff Rasmussen</i>	<i>April 04</i>	<i>8 yrs.</i>	<i>Ray McClay</i>	<i>May 24</i>	<i>15 yrs.</i>
<i>Gerald Smith</i>	<i>April 05</i>	<i>3 yrs.</i>	<i>Dillion Goss</i>	<i>May 30</i>	<i>2 yrs.</i>
<i>Steven Griffith</i>	<i>April 09</i>	<i>1 yr.</i>	<i>Chris Morris</i>	<i>May 30</i>	<i>19 yrs.</i>
<i>Stacey Vree</i>	<i>April 09</i>	<i>18 yrs.</i>	<i>Tim Presley</i>	<i>May 31</i>	<i>1 yr.</i>
<i>Quention Arenth</i>	<i>April 09</i>	<i>1 yr.</i>	<i>Michael Humphries</i>	<i>June 01</i>	<i>21 yrs.</i>
<i>Chris Berta</i>	<i>April 10</i>	<i>13 yrs.</i>	<i>Aaron Sheppard</i>	<i>June 01</i>	<i>4 yrs.</i>
<i>Christian Stanley</i>	<i>April 10</i>	<i>2 yrs.</i>	<i>Steve Griffith</i>	<i>June 02</i>	<i>16 yrs.</i>
<i>Susan Johnson</i>	<i>April 22</i>	<i>17 yrs.</i>	<i>David Lambert</i>	<i>June 02</i>	<i>16 yrs.</i>
<i>Cecil Payne</i>	<i>April 24</i>	<i>24 yrs.</i>	<i>James Martin</i>	<i>June 03</i>	<i>17 yrs.</i>
<i>Greg Hanners</i>	<i>April 27</i>	<i>21 yrs.</i>	<i>Victor Martinez-Perez</i>	<i>June 04</i>	<i>5 yrs.</i>
<i>Jose Rolon</i>	<i>April 28</i>	<i>5 yrs.</i>	<i>Tony Orłowski</i>	<i>June 10</i>	<i>23 yrs.</i>
<i>David McKinney</i>	<i>May 01</i>	<i>13 yrs.</i>	<i>Sid Patel</i>	<i>June 10</i>	<i>3 yrs.</i>
<i>Zachary Walker</i>	<i>May 01</i>	<i>1 yr.</i>	<i>Rocky Lanz</i>	<i>June 11</i>	<i>18 yrs.</i>
<i>Kelsey Wright</i>	<i>May 01</i>	<i>4 yrs.</i>	<i>Frank Musich</i>	<i>June 11</i>	<i>18 yrs.</i>
<i>Terry O'Dell</i>	<i>May 02</i>	<i>8 yrs.</i>	<i>Michael Isbell</i>	<i>June 12</i>	<i>2 yrs.</i>
<i>Michael Heath</i>	<i>May 04</i>	<i>3 yrs.</i>	<i>Kendall Rush</i>	<i>June 12</i>	<i>13 yrs.</i>
<i>Randy Hawkins</i>	<i>May 08</i>	<i>2 yrs.</i>	<i>Nicole Ferrebee</i>	<i>June 18</i>	<i>20 yrs.</i>
<i>Clyde Williams</i>	<i>May 09</i>	<i>3 yrs.</i>	<i>Justin Calhoun</i>	<i>June 19</i>	<i>2 yrs.</i>
<i>Gary Estes</i>	<i>May 15</i>	<i>19 yrs.</i>	<i>Alan Gaither</i>	<i>June 23</i>	<i>11 yrs.</i>
<i>Jhonker Bravo</i>	<i>May 16</i>	<i>3 yrs.</i>	<i>Lawrence Hawkins</i>	<i>June 24</i>	<i>3 yrs.</i>
<i>James Prewitt</i>	<i>May 19</i>	<i>5 yrs.</i>	<i>Kevin Shears</i>	<i>June 24</i>	<i>3 yrs.</i>
<i>Greg Davis</i>	<i>May 22</i>	<i>21 yrs.</i>	<i>Danny Ray Smith</i>	<i>June 28</i>	<i>9 yrs.</i>
			<i>Paige Shears</i>	<i>June 30</i>	<i>5 yrs.</i>



# BIRTHDAYS

April, May, June



<i>James Butterworth</i>	<i>April 03</i>	<i>Chris Nissley</i>	<i>May 06</i>	<i>Darryl Crump</i>	<i>June 06</i>
<i>Jerry Summerlin</i>	<i>April 03</i>	<i>Torey Edwards</i>	<i>May 07</i>	<i>Greg Hill</i>	<i>June 08</i>
<i>Zachary Pitts</i>	<i>April 05</i>	<i>Joshua Hammond</i>	<i>May 15</i>	<i>John Brueshaber</i>	<i>June 08</i>
<i>Susan Johnson</i>	<i>April 07</i>	<i>Dillion Goss</i>	<i>May 16</i>	<i>William Jones, III</i>	<i>June 10</i>
<i>Angel Lopez</i>	<i>April 08</i>	<i>Mikail Russell</i>	<i>May 18</i>	<i>James Sams</i>	<i>June 11</i>
<i>Bryn Getto</i>	<i>April 10</i>	<i>Josh Seals</i>	<i>May 18</i>	<i>Brandon Grisaffi</i>	<i>June 11</i>
<i>Nathaniel Moon</i>	<i>April 13</i>	<i>Dakota Wise</i>	<i>May 20</i>	<i>Len Thomason</i>	<i>June 13</i>
<i>Donald Baldwin</i>	<i>April 14</i>	<i>Austin Bailey</i>	<i>May 24</i>	<i>Gary Estes</i>	<i>June 14</i>
<i>Devonte Spinks</i>	<i>April 16</i>	<i>Amy Chandler</i>	<i>May 24</i>	<i>Donnie Timmons, Jr.</i>	<i>June 14</i>
<i>Robert Edmundson</i>	<i>April 17</i>	<i>Kenneth Vansciver</i>	<i>May 24</i>	<i>Michael Heath</i>	<i>June 15</i>
<i>Qvention Arenth</i>	<i>April 21</i>	<i>Greg Davis</i>	<i>May 25</i>	<i>Artesia Jones</i>	<i>June 16</i>
<i>Steve Griffith</i>	<i>April 22</i>	<i>Zachary Flynn</i>	<i>May 28</i>	<i>Robert Smith</i>	<i>June 16</i>
<i>Shannon Payne</i>	<i>April 25</i>	<i>Daniel McIntyre</i>	<i>May 31</i>	<i>Jomar Melendez</i>	<i>June 19</i>
<i>Heather Waldrop</i>	<i>April 26</i>	<i>George Monroe</i>	<i>June 04</i>	<i>Susan Roach</i>	<i>June 20</i>
<i>Christian Stanley</i>	<i>April 28</i>	<i>Jim Meroney</i>	<i>June 04</i>	<i>DuJuan Johnson</i>	<i>June 21</i>
<i>James Wade</i>	<i>April 30</i>	<i>Angie Robertson</i>	<i>June 04</i>	<i>Travanti Dates</i>	<i>June 27</i>
<i>Kevin Bowers</i>	<i>May 03</i>	<i>James Hardcastle</i>	<i>June 06</i>	<i>Joshua Stillwell</i>	<i>June 29</i>
				<i>James Hannah</i>	<i>June 30</i>

