



# The Valve Stem



2nd Quarter 2019

## Employee of the Quarter

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### Newsletter Comments ?

Please send any pictures, information, recipes or anything you would like to share with the rest of the M&H Team Members.

### Stacy Engle

Managing Editor

stacy.engle@mh-valve.com

(256)741-6203

The Employee of the Quarter program is a peer recognition program to acknowledge Team Members who exemplify performance, attitude, and initiative as shown by their use of *The McWane Way* Principles: *Safety, Leadership, Accountability, Excellence, Trust, Teamwork, Communication, Environment.*

Austin Bailey, Cleaning Room Utility, is M&H Valve’s Q2 2019 Employee of the Quarter. Austin was nominated by Travanti Dates for being an all-around great worker for living *The McWane Way*. He exhibits traits of almost every principle of the Compass, especially Leadership of Self and Others. Dates stated, “Austin is a great worker. He communicates well with co-workers; is a great leader on the floor; sets the standard for other employees; works efficiently; and follows the safety guidelines while working”.

Austin Bailey began his career at M&H Valve in 2018. Bailey was awarded a certificate of recognition, a restaurant gift card, and will get to choose a parking spot of his choice as his personal parking space for the next three months.



L-R: Anthony Guy (Foundry Supervisor) and Austin Bailey (M&H Employee of the Quarter)



# The McWane Way

## M & H Valve Company celebrates their 2019 Graduates!

In continued appreciation for the team members and families of M & H Valve Company, a Graduation Luncheon was held on June 19th for High School and College graduates of our team members. During this annual celebration, the students were recognized for their great accomplishment with a catered lunch, M & H Valve backpacks, and a \$100 VISA gift card. In addition to the congratulatory gifts, General Manager, Tony Orłowski read *Oh, The Places You'll Go!* by Dr. Seuss to encourage them to follow their dreams. Each graduate also received a copy of the book with personalized notes of encouragement and well-wishes from Tony.



★  
Reach for the Stars  
★



**Pictured L to R:** Tyler (Keith Brown), Macie (Greg Davis), Lijah (Cameron Clark), Courtney (Vanessa and Greg Hill), and Alierra (Bryant Bradford). **Not pictured:** Jonah (Barney Bain), Crystal (Christopher Boyd), Grayson (Joshua Gunning), Nathan (Chris Nissley), Keith (Tony Orłowski), Mallory (Paige Shears), and Jackson (Brad Whitaker).

-Paige Shears,  
Chief Accountant

## M & H Valve Gives...

M&H Valve continues to be committed to community outreach and being a good corporate citizen by giving back to our community and local charitable organizations which service our area. Year to date 2019, we have donated over \$12,000 to organizations in need. This quarter we will highlight the All Saints Interfaith Center of Concern.

M&H Valve has donated for many years to the All Saints Interfaith Center of Concern by becoming a MVP Sponsor for their Charity Softball Game. The Center was formed in 1984 to provide help for those in need. They have provided such items as food, clothing, medical expenses, emergency rent expenses, utility assistance, tornado relief and other basic needs.



Address:  
1513 Noble Street  
Anniston, AL 36201  
Phone: 256-236-7793  
Fax: 256-238-7776

**GIVING**  
❤️ *back*

## NATIONAL AWARENESS MONTHS -Stacy Engle

### JULY: JUVENILE ARTHRITIS AWARENESS MONTH

**Juvenile arthritis (JA)** is not a disease in itself. Also known as pediatric rheumatic disease, JA is an umbrella term used to describe the many autoimmune and inflammatory conditions or pediatric rheumatic diseases that can develop in children under the age of 16. Juvenile arthritis affects nearly 300,000 children in the United States.



### AUGUST: NATIONAL IMMUNIZATION AWARENESS MONTH

**National Immunization Awareness Month (NIAM)** is an annual observance held in August to highlight the importance of vaccination for people of all ages. Communities across the country use the month each year to raise awareness about the important role vaccines play in preventing serious, sometimes deadly, diseases across the lifespan. For more information, go to: [www.cdc.gov/vaccines](http://www.cdc.gov/vaccines)

### SEPTEMBER: PROSTATE CANCER & OVARIAN CANCER AWARENESS MONTH

Prostate cancer affects more than 3 million men every year, worldwide. 1 in 9 men in the US will be diagnosed with prostate cancer in 2018. The Prostate Cancer Foundation is the world's leading funder of cutting edge prostate cancer research. To learn more and/or DONATE: [www.pcf.org](http://www.pcf.org)

Ovarian cancer in women ages 35-74 is the fifth leading cause of cancer-related deaths. An estimated one woman in 75 will develop ovarian cancer during her lifetime. To learn more and/or DONATE: [www.ovarian.org](http://www.ovarian.org)

## Sun Safety for the Entire Family

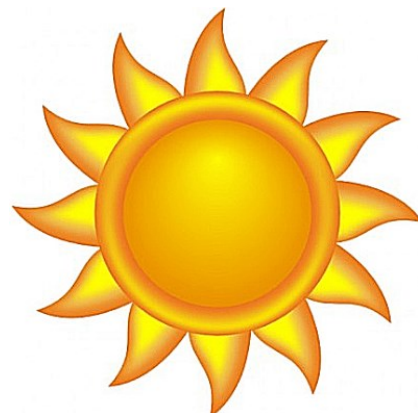
Everybody needs some sun exposure to produce vitamin D (which helps calcium absorption for stronger and healthier bones). But unprotected exposure to the sun's ultraviolet (UV) rays can cause damage to the skin, eyes, and immune system. It can also cause cancer. There are other contributing factors such as heredity and environment. But sunburn and excessive UV light exposure do damage the skin. This damage can lead to skin cancer or premature skin aging (photoaging).

**How can you protect yourself against the sun's harmful rays?** The best way to protect yourself against the damaging effects of the sun is to limit exposure and protect your skin. The best way to prevent sunburn in children over 6 months old is to follow these tips from the American Academy of Dermatology:

- *Generously apply a broad-spectrum water-resistant sunscreen with an SPF (Sun Protection Factor) of at least 30 to all exposed skin. Broad spectrum means the sunscreen protects you from both UVA and UVB rays. Re-apply about every 2 hours and after swimming or sweating.*
- *Wear protective clothing such as a long-sleeved shirt, pants, a wide-brimmed hat, and sunglasses, whenever possible. Look for clothing with a UV protection factor (UPF) or made of a tightly woven fabric.*
- *Seek shade when appropriate. Remember that the sun's rays are strongest between 10 a.m. and 4 p.m. If your shadow is shorter than you are, seek shade.*
- *Use extra caution near water, snow, and sand. They reflect the damaging rays of the sun. This can increase your chances of sunburn.*
- *Get vitamin D through a healthy diet that may include vitamin supplements.*
- *Do not use tanning beds. Ultraviolet light from the sun and tanning beds can cause skin cancer and wrinkling. If you want to look tan, try using a self-tanning product. But also use sunscreen with it.*
- *Protect your lips with lip balm with at least SPF 15.*

Examine your entire skin on a regular basis. If you notice anything changing, growing, or bleeding on your skin, see a healthcare provider right away. Skin cancer is very treatable when caught early. Remember, sand and pavement reflect UV rays even while under an umbrella. Snow and water are also good reflectors of UV rays. Reflective surfaces can reflect most of the damaging sun rays.

Also take special care to buy protective eyewear for you and your children. Choose sunglasses with labels stating they provide UV protection. Remember that many over-the-counter and prescription medicines increase the skin's sensitivity to UV rays. So, it's possible to develop a severe sunburn in just minutes when taking certain medicines. Read medicine labels carefully and use extra sunscreen as needed. Using these tips will help protect your skin.



# ENVIRONMENTAL

## WASTE MANAGEMENT

A very important part of our waste management procedures is container labeling. Proper labeling is one step in ensuring compliance with RCRA and DOT regulations and maintain a safe workplace for M&H Valve and the community.

The Environmental Protection Agency (EPA) provides the following best practices that are used as industry standards for properly labeling/markings your containers:

- ◆ All personnel should use the same method (e.g., prepared labels) to label containers.
- ◆ Make sure all waste handlers are properly trained and know what the markings mean.
- ◆ Besides the start date and the words “Hazardous Waste,” include information about contents (e.g., toxic, reactive, incompatible).
- ◆ Apply DOT labels to the container when waste is first placed in the container. The label will be in place for shipment and provides information about the waste to drum handlers.
- ◆ Before reusing containers, make sure all old markings/labels are removed or blacked out.

***You may ask why is this important?*** The answer is simple. Proper labeling of containers is the easiest way to ensure a safe workplace for M&H Valve and the community. It also creates a safe workplace for the ultimate disposal of the material we send out of our plant. Remember, the waste we label here isn't just labeled for M&H employees it is also labeled to ensure that the disposal facility can identify how to safely handle and dispose of the contents we generate.



## Plant News...

### ***Congratulations Ray McClay!***

*Several present and past friends and colleagues roasted retiring HR Manager, Ray McClay, at a reception on May 31, 2019. Many tales were told, laughs had, and a few tears shed.*

*Ray retires after a successful and storied career, including the last 15 years at M&H Valve. He has been an inspiration and provided solid guidance and leadership.*

*We appreciate Ray's commitment to the M&H Valve family and wish him a long and happy retirement as he begins his next adventure with Denise, kids, and grandkids and continues his long held passion of coin hunting as he grows his collection.*

***Best Wishes Ray!***

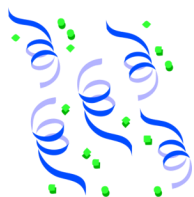


Pictured left:

Mike Fulmer (Wedge Coat Manager) found this little guy on the property and released him into the wild. We just might start calling him "The Snake Whisperer".

***Save the Date...  
Saturday, August 10  
M&H Company Picnic***

- ***Where: Camp Lee***
- ***Choccolocco Rd, Anniston***
- ***When: Saturday, August 10, 2019***
- ***Time: 10:00AM - 2:00 PM***
- ***Food, Fun, Games***
- ***More to Come...***



# ANNIVERSARIES

*July, August, September*

Judith Harrison	7/2	1 yr.	Artesia Jones	7/24	2 yrs.	Anthony Richey	8/26	8 yrs.
Jarrod Bowen	7/5	1 yr.	Richard Payne	7/24	2 yrs.	Blake Hurst	8/27	17 yrs.
Donte Carlisle	7/5	19 yrs.	Joshua Seals	7/24	17 yrs.	David Price	8/28	1 yr.
Travis Franklin	7/5	2 yrs.	Alan Smith	7/27	9 yrs.	Donald Walker	8/29	3 yrs.
James Hardcastle	7/5	2 yrs.	Steven Norman	7/28	22 yrs.	Jim Meroney	9/1	18 yrs.
Joshua Stillwell	7/5	2 yrs.	Georgia Vinson	7/28	9 yrs.	James Hannah	9/3	16 yrs.
Bryant Bradford	7/6	9 yrs.	Steve Minniefield	7/29	20 yrs.	John Brueshaber	9/4	1 yr.
Michael Stinson	7/7	5 yrs.	Andrew Pittman	7/30	1 yr.	Daniel Eady	9/6	8 yrs.
William Jones, III	7/10	2 yrs.	Curtis Ramsey	7/30	7 yrs.	Kirk Johnson	9/6	8 yrs.
Justin Kelley	7/10	2 yrs.	Vanessa Winchester	7/30	1 yr.	Arthur Blankenship	9/8	22 yrs.
George Moore, Jr.	7/10	19 yrs.	Shaquill Ackles	8/1	2 yrs.	Modney Estelle	9/9	8 yrs.
DuJuan Johnson	7/11	3 yrs.	Shannon Payne	8/2	9 yrs.	Ronald Johnson	9/9	6 yrs.
Stevie Moore	7/11	14 yrs.	Joel Henry	8/6	1 yr.	Dewayne Bean	9/12	8 yrs.
Ryan Caron	7/14	5 yrs.	Torey Edwards	8/7	2 yrs.	Jason Guy	9/12	14 yrs.
David Muncher	7/14	5 yrs.	Matthew Hicks	8/7	2 yrs.	Kendrick Carmichael	9/13	20 yrs.
Anthony Taylor	7/14	5 yrs.	Jomar Melendez	8/7	2 yrs.	Austin Bailey	9/17	1 yr.
Brian Patterson	7/18	3 yrs.	Gary Lawler	8/10	4 yrs.	Bryn Getto	9/17	7 yrs.
Dakota Wise	7/18	3 yrs.	Christa Beal	8/16	15 yrs.	Gregory Hill	9/18	2 yrs.
Travanti Dates	7/19	9 yrs.	Michael Burkardt	8/19	32 yrs.	Keith Brown	9/23	17 yrs.
Steven Kelly	7/19	9 yrs.	Mikail Russell	8/20	1 yr.	Heather Waldrop	9/24	1 yr.
Matthew Armstrong	7/20	4 yrs.	George Dibo	8/22	2 yrs.	Anthony Guy	9/26	14 yrs.
Clinton Herb	7/24	2 yrs.	Michael Fulmer	8/22	25 yrs.	Vanessa Hill	9/26	3 yrs.



**Please welcome our new  
Team Members  
for the 2nd quarter of 2019**

***Welcome To  
M&H Valve Company!***

- Jordan Garmon (Engineering)
- Devionte Garrett (Cleaning Room)
- Quentavious Gordon (Melt)
- Brandon Maye (Cleaning Room)
- Robert Phillips (Cleaning Room)
- William Sommers (Cleaning Room)



*Congrats!*

# BIRTHDAYS

July, August, September



Dennis Bibey	7/1	Jerame Pippin	7/31	Timothy Champion	9/5
Tommy Fielder	7/1	Clinton Herb	8/4	Devionte Garrett	9/6
Travis Franklin	7/2	Tommy Jay Franks	8/4	Joel Henry	9/7
Steven Norman	7/2	Donte Carlisle	8/5	Doug Lewis	9/8
Zachary Walker	7/2	Barney Bain	8/6	Daniel Eady	9/9
Richard Bowman	7/5	Michael Burkardt	8/7	Gary Lawler	9/9
Kevin Ito	7/6	Vince Gahafer	8/7	Johnathon Payne	9/9
Nicole Ferrebee	7/8	Judith Harrison	8/8	Aniceto Zavala	9/9
Kenneth Boyce	7/9	Artie Warren	8/9	Ryan Caron	9/10
Jason Guy	7/11	George Dibo	8/9	Victor Luna	9/11
Georgia Vinson	7/11	Ronald Johnson	8/10	Frank Musich	9/13
Keith Brown	7/14	Brian Patterson	8/11	Curtis Ramsey	9/13
Anthony Richey	7/14	Dewayne Bean	8/13	Shaquill Ackles	9/14
Christopher Morris	7/15	Stacy Engle	8/17	Justin Calhoun	9/14
Joshua Sweatt	7/21	Franklin Elston	8/18	Steve Minniefield	9/14
Vanessa Hill	7/21	Randy Hawkins	8/20	Nikolaus Mitchell	9/17
Desmond Woodruff	7/23	David McKinney	8/21	Anterio Turner	9/18
Kirk Johnson	7/24	Ernie Milteer	8/23	Michael Walker	9/19
Modney Estelle	7/25	Keith Williams	8/23	Anthony Taylor	9/22
Kevin Shears	7/25	Robert Bell	8/27	Brandon Smith	9/23
Timothy Davidson	7/27	Matthew Armstrong	8/28	LM McKenzie	9/25
Eddy Balch	7/29	Michael Humphries	8/29	Michael Fulmer	9/26
Jose Rolon	7/30	Steven Kelly	9/2	Steve Rodgers	9/28
DeAngelo Conley	7/31	Luis Gomez	9/4	Dakota King	9/29
		Christa Beal	9/4	Michael Brown	9/30



Happy  
Birthday!

